

Project URGE, Inc. 2013 Annual Report



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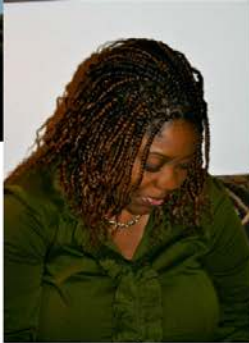
www.projecturge.org

Project URGE, Inc.
Board of Directors 2013



Katie Kreutter

Nathalie Somerszaul-Rivera



Mary Stevens



Eva Irene Daughtery

I. Geena Cruz



Phillip Hounshell



Rev. Judith Davis



Jeff Telle



Garry Manuel

Church and Community partnering for change

Project **URGE** develops urban and suburban church partnerships to work
with faith and community organizations to become practitioners of
Christian Community Development

Project URGE, Inc. Annual Report for 2013

Bread Run Team:



The Bread Run has been operating since 2004 and maintains a volunteer roster of 7 to 8 individuals and families. Just over half of our volunteers come from the Canandaigua area while the others live in the Rochester Metro area. Our volunteers pick up donated baked goods from Tops on Lake Avenue and deliver items to Grace United Methodist Church, Sanctuary House, Mercy Community Services, Outreach Temple, Nielsen House, Women's Place and Francis Center.

We are always looking for new volunteers who are able to serve on our team.

The Bread Run is a great way to start getting involved in the city. It's a low time commitment, with most volunteers spending 2 hours every 7 or 8 weeks delivering food. It is also a great opportunity to see Rochester in a different light as you connect with people from all different walks of life. What a blessing it is to see God in the unexpected and in the abandoned places of His empire!

We are so thankful to our volunteers for their time and continued service to God and the city of Rochester! Thanks to Nelson Bowen, Steve Copeland, Michelle Couse, Debra Faulkner, Dave and Jeanne Gloss, Cindy Mead, Vaughn Sweatman, and Karen Walrath.

Christin Babcock – Bread Run Ministry Team Leader

Community Building and Development:

Conference - "What Would You Have Us Do?" (Co-sponsored with Foodlink):

In 2013 we had two major events promoting Christian Community Development, with workshops and trainings held during both the "What Would You Have Us Do?" conference in late April, and the URGent Presentation and Workshops in early November. Both events featured speakers from the Christian Community Development Association (ccda.org) as well as seminars on programs and testimonies from people who benefited from groups helping those being released from prison.



Pastor Jonathan Brooks, from the Southside of Chicago, gave a compelling presentation on "Rebranding the Church". This was one of the main addresses that portrayed how the "church" needs to be more accountable for its actions and reactions, as well as offering light to the community. Many churches are in a steep decline, which can perhaps be reflective of their inward focus, their lack of outreach and relevance in the community, and their resistance to change. The question was asked about "how many church leaders have gone into the neighborhoods to survey how they are perceived in the community?" There is a need to go out and listen and learn from the perceptions of others in the community, and to not be defensive about the answers one might hear in the process. But perhaps the larger point is what we do to change these perceptions.

CCDA President, Rev. Leroy Barber, who at the time headed up FCS Ministries in Atlanta and Mission Year, delivered a message on how the church needs to rethink its strategy for how it engages with the community. It

should consider changing the standard approach to ministry that is focused upon work inside the church walls, to one that focuses on what is needed outside the walls. Rev. Barber offered up a new paradigm for the “Circle of Care”, which had the poor and oppressed in the center. This was reinforced by the fact that one church or organization cannot overcome all the challenges, so there is a need to change the attitudes of *independence* to one of *interdependence*, working together in the community. One of the first slides read, “The Word became flesh and blood, and moved into the neighborhood. This led to definitions of different types of neighbors: (a.) strategic neighbors, (b.) intentional neighbors and (c.) vocational neighbors.

In addition, Dr. Marvin McMickle (President of Colgate Rochester Crozier Divinity School) presented a workshop entitled “The Challenge Before Us”, which also emphasized the need to focus on outreach to a hurting community.

He stated that the task of the pastor is not to try to solve the problems of the congregation and community by himself, which can result in burnout, but to *share* in the ministering of the people. In McMickle’s theory of Concentric Circles of Pastoral Care he maintains that the First Circle, involves the pastor caring for his congregation. There are four things that pastors ought to be doing:

- 1) Healing the hurting
- 2) Guiding individuals through their problems/issues (counseling)
- 3) Sustaining – encouraging and giving hope
- 4) Reconciling- bringing the lost back into a right relationship with God

ACT Rochester provided stats and data to help inform people about the key issues and challenges in the City of Rochester. Ann Johnson outlined the disparities in Monroe County and the city in regard to education, housing and employment. Late this year RACF released some eye opening stats from a recent study regarding the level of poverty in our area.

A workshop sponsored by SMART (Safer Monroe Area Reentry Team) presented “Telling Your Story”, which featured individuals telling their own story of re-entry into society from prison. This included a discussion on what caused their incarceration, the challenges they met after release, the key points that led to their successful re-entry, and the role of faith groups in the process.

The Healthy Harvest workshop told of urban/suburban partnerships coming together to work on a vision to encourage healthy urban living, working with business and churches to start a tutoring program at School 19 and a Good News Club.

The Urban-Suburban partnerships seminar - **Telling Our Story: Partnership Do’s and Don’ts** - was led by Rev. Judy Davis and discussed the Outreach Temple partnership with Church of the Savior. Outreach Temple and Community of the Savior shared their story of partnering across racial lines. The two churches met as the result of a Project URGE Presentation & Tour, an event that showcases urban ministries serving people living in poverty and encourages suburban churches to come alongside these ministries to work together in the urban area. Highlights of the seminar included: do’s and don’ts of partnering, being intentional, taking a leap of faith, and the importance of collaborating with community partners (Emergency Services and Family Stabilization Network, Foodlink and other service and healthcare agencies).

The URGEnt Presentation and Workshops:

Early November brought the URGEnt Presentation and Workshops again featuring Pastor Jonathan Brooks. The main intent of the annual presentation is to provide individuals from around the community with the opportunity to acquaint themselves with churches and organizations that are working to address poverty, injustices and racial reconciliation. When these events are hosted we are hopeful that the folks who have come to learn about the groups that are engaged in the challenges of the city will be inspired to become involved in volunteering or supporting these organizations. A fair amount of networking also takes place among the organizations who

display at the event. For the ninth year Project URGE provided a glimpse at those serving the under-resourced in the City of Rochester, setting a tone for Christian Community Development. Once again participants became acquainted with organizations that provide a broad spectrum of services which included: after-school programs and summer camps for at-risk youth, soup kitchens, entrepreneurial education, drug and alcohol rehab, food pantries, health/wellness and more. These organizations included: Foodlink, SMART (Safer Monroe Area Re-entry Team), Healthy Living (URMC), Compeer, Community Lutheran Ministry, Youth for Christ/Successful Pathways, The Children's Agenda, Place of Hope, 441 Ministries, Daughters of Zion Restoring Lives, YWCA, ABC (Action for a Better Community), Rochester Recovery House, Jennifer House, Nielsen House, Northeastern Seminary, Spiritus Christi Prison Outreach, Project URGE, Inc. ministries and more.



In addition, there was a "Poverty Simulation" workshop, which gave folks a glimpse into what life is like for someone confronting the daily challenges of poverty such as making and keeping appointments, filling out paperwork, buying food, and making tough choices for their families. Many people were deeply impacted by this exercise.

There was also a workshop on Christian Community Development by Project URGE board members, Rev. Judith Davis and Associate Pastor, Phillip Hounshell. This seminar explained the nuts and bolts of CCD and what it takes to gain momentum in getting the community engaged in such initiatives.

The close of the day presented a discussion with Pastor Brooks in regard to indigenous leadership and overcoming some of the obstacles of CCD. This was more of an informal gathering with people asking questions and conversing on the challenges of implementing community development.

As in the past, we also collected non-perishable food items and winter clothing, which were distributed to some of the organizations that presented in the first half of the day.

Those in attendance were also treated to a Down In the Dirt Production's short, but powerful drama skit which depicted the absence of a father in the lives of youth. This group is organized and directed by Robert Ricks and capped off the morning activities.

Both events presented a great amount of useful information in regard to community development that offered both inspirational messages and practical approaches. To our disappointment the Presentation and Workshops had approximately 100 in attendance from the community, with about half representing the organizations displaying. Additionally, only about half the people that registered for the "Poverty Simulation" actually showed up to participate; however, the facilitator did a fine job adjusting to the situation.

Garry Manuel – URGEnt Presentation and Workshop Team Leader

Neighborhood & Urban/Suburban Partnerships:

Beechwood Collaboration Efforts:

Associate Pastor of Rochester Bible Baptist Church and Project URGE board member, Phillip Hounshell, is the connector and collaborator of churches and organizations for Project URGE in the Beechwood Neighborhood.

Rochester Bible Baptist Church has been collaborating with 441 Ministries over the year to minister by helping to provide Thanksgiving and Christmas baskets for six families. These families attended services at RBBC the

Sunday before Thanksgiving and a special gathering before Christmas. RBBC continues to work with 441 Ministries with the Saturday youth outreach and Sunday evening bible study.

Some from the neighborhood and RBBC have come to assist with Project URGE's reading program called Heart for the City at the Ryan Center (See report on Heart for the City).

The Jacob's Ladder Team of Project URGE is regrouping and will help in early 2014 to work on refurbishing certain areas of Parsells Avenue Community Church.

Phillip would like to work with others to establish a Beechwood Neighborhood Christian Community organization to meet once a month for fellowship, partnership, and strategizing on how to better equip to minister to the needs of the neighborhood. Our hope is to connect with the Ryan Center and attempt to host meetings there on the first Thursday of the month, which would be just before the Beechwood Neighborhood Association meeting.

Associate Pastor, Phillip Hounshell – Beechwood Team Co-coordinator

SOUP KITCHEN VOLUNTEERS

Community of the Savior members regularly volunteer at Outreach Temple's Soup Kitchen (218 Murray Street, Rochester, NY) every third Saturday of the month. The morning shift is from 9:30 to noon and consists of preparing the meal and re-stocking the Soup Kitchen pantry. The afternoon shift is from noon to 2 p.m. and consists of serving the meal and clean up. Work the AM Shift - 9:30 to 12, PM Shift - 12 to 2 or all day. All are welcome.

In addition to Community of the Savior (Free Methodist Church), both Church of the Assumption in Fairport, and Crosswinds Wesleyan Church of Canandaigua send teams once a month to partner with Outreach Temple's *Hot Meal Program*. These efforts have led to developing relationships across racial and denominational lines – a model that can be replicated by willing churches that have a vision for racial reconciliation, redistribution and Christian Community Development. This exemplifies the hope and conscious efforts of Project URGE to bridge the divides in the Christian community.



COMMUNITY LIAISONS

Outreach Temple-Community of the Savior Community Liaisons connects Outreach Temple Soup Kitchen patrons to services available through the Emergency Services and Family Stabilization Network (ESFSN) in the City of Rochester.



SEPTEMBER 2013 - ANNUAL COMMUNITY HEALTH FAIR OR SERVICES FAIR

Community of the Savior and Outreach Temple worked together to sponsor a Fair in the northwest part of the City. The Fair takes place at Outreach Temple, 218 Murray Street, Rochester, New York. Agencies provide free health screenings and information while Outreach Temple and CoS volunteers provide a day of fun for the family. Free hotdogs, popcorn, slushies and children's activities are available throughout the day. In addition, music was provided by a local DJ. All were welcome!



The Stand Against Racism™

The Stand Against Racism™ is a movement of the YWCA with the goal of bringing people together from all walks of life - across the country - to raise awareness that racism still exists. The methodology of the Stand Against Racism™ is to bring together like-minded organizations that share in the YWCA's vision of eliminating racism and celebrating the richness of diversity. By inviting community organizations to partner with them, they maximize the outreach of this mission, attracting hundreds of thousands of participants. The YWCA's Stand Against Racism™ addresses the root causes of racism and encourages conversations across diverse communities in the USA.

Project URGE board member, Rev. Judith Davis, was our representative for this work with the YWCA. This effort continues for 2014.

Rev. Judith Davis – Community Engagement Ministry Team Leader

Project URGE Networking and General Meetings

Throughout the year Project URGE holds networking and general meetings to facilitate collaborative work, trainings and introduce prospective volunteers to the activities of organizations and churches. These gatherings also are intended to build relationships across racial and denominational lines, as well as to uncover the many ways that churches and organizations can begin partnering with one another in an effort to strengthen our community. Meeting the challenges of poverty and racism has been a long-standing priority within Project URGE. We continue to invite people with this heart and vision to join us!

Free to Fly; achieving goals, friend to friend (F2F)

What is it?

In April of 2013 the Board of Directors approved a new program for Project URGE called Furnished for Life (F4L) with the following Mission and Vision:

Mission: Our mission is to provide opportunities for personal growth and education for low-income people in neighborhood communities in order to eliminate barriers to individual **self-sufficiency**.

Core Values: [We believe....]

- Every person deserves **respect** and deserves to be treated with **dignity**.
- All people should have **equal access to resources** they need to become self-sufficient.
- Authentic community is created when members are **invested** in each other.
- **Good stewardship** of resources helps build the foundation for self-sufficiency.
- Success cannot be achieved without **personal responsibility and accountability**.
- **Collaboration** among human service agencies and organizations is integral to the health of the local community.

Vision: Our vision is to compel social-level change in Rochester. Such change will remove barriers and enable equal access to all resources needed for low-income families to be self-sufficient.

How do we intend to accomplish our Mission?

- The intent is that people from the neighborhood will become part of an organization that will provide training and support so that they can achieve their personal goals and become self-sufficient.
- Each participant will have access to mentors, training and education programs, meet regularly with one another, and have free access to food and non-food items.
- We want participants to achieve their goals, become self-sufficient and then, if they choose, to become mentors for others.

- Participants will be considered owners of their own organization and will demonstrate their personal investment by paying a monthly nominal fee, volunteering, and committing to making progress toward their goals. Participants will be required to have at least high school diplomas or GED's, be working or have recently lost a job, and have a command of the English language.
- Participants are the “working poor”, those who are working (or just recently lost a job) but are not making enough to make ends meet and yet too much to qualify for any significant level of social assistance; they are the ones falling through the cracks and are at risk of becoming part of the generational poor cycle.

The new business model is a blend of the model used at Birch Community Services and the Circles program. Both of these organizations have had great success with self-sufficiency. Birch operates in Portland, Oregon. Circles is ongoing in 65 cities across the US (including Syracuse and Buffalo).

Current Status

- Maria Wehrle serves as our Ministry Director. We are currently located in the old Foodlink warehouse on Exchange Street where Maria has been operating but we continue to look for more appropriate space.
- We have a leadership team which has been meeting to establish goals and direction.
- We have conducted two focus groups with people in the SW neighborhood in the City of Rochester which were sponsored and supported by the SW Neighborhood Center Director, David Hawkes, and a key leader in that community, Florence Clemmons, and led by a professional from Paychex, Bob Hartman. The results of the focus group supported our mission and our intended direction. These focus group participants all asked to be part of the pilot group.
- An established mentoring group, Focus Plus, has committed to supplying the mentors we will need. They will be working with a group from Catholic Family Center which has volunteered to help us in the implementation stage of organizing including intake, evaluation, goal setting, and outcome assessment. The mentor group will be responsible for recruiting and training the mentors.
- Foodlink is a key partner in F4L and will be helping us with the food and non-food items. We will also start focusing on soliciting donations of goods from corporate and private donors.
- We have recently received a commitment of funding from the Knights of Columbus which will allow us to begin the pilot group this spring. We intend on focusing on financial management with a pilot group of 12-15 people/families as our first goal and potentially using the curriculum from Dave Ramsey's organization.
- Once we have completed the pilot group (approximately by mid-summer, 2014), we will assess if we are going in the right direction. If not, we will re-evaluate and make changes. If so, we will begin to solicit private funding. Our intent is to not rely on Project URGE for funding in the long-term.

Key Challenges:

- Since we are just starting up, it is just like starting up a new company, everything we are doing is a challenge. This is a currently an all-volunteer organization, and we rely on people's passion and sense of hope that we can make a difference. So far, it has been truly amazing to experience how many people and community organizations/agencies have stepped up to make this work; we are truly grateful and will continue to move forward as God shows us the way.



Marcia O'Brien, Co-founder and Business Manager F2F
Associate Professor Roberts Wesleyan College
Obrien_marcia@roberts.edu

Heart for the City

The after-school reading program at Sully Library is staffed by volunteers from the Heart for the City Ministry, one of the ministries of Project URGE. Since September when the after-school reading program resumed for the academic year, there have been nine volunteers who have spent over 121 hours reading with children during the after school hours at Sully Library.

Additional volunteers are needed to make the staffing of this program more consistent. To find out how you can get involved, please contact Mary Stevens, Team Leader for Heart for the City, at stevensbristol@gmail.com and/or (585) 750-3762 (cell).



Jacob's Ladder Ministry



In September of 2013, the Jacob's Ladder ministry was restarted. The goal of this ministry is to provide churches and Christian ministries with cost free labor for renovations and remodeling to their facilities.

From September 2013 to December 2013, the Jacob's Ladder team was in the planning phase. We were trying to develop a long term vision for the ministry which involved many different options. One vision for the team was to purchase homes and refurbish them for people in need of permanent housing. After much deliberation and collaboration, it was determined that this plan was under-resourced. It was then determined to proceed forward with the more feasible vision of providing churches and Christian ministries with cost-free labor for renovations and remodeling.

Currently, the ministry is in the process of it's first renovation (remodeling a children's space) at Parsells Avenue Community Church. The renovation will begin on Saturday January 4th.

Jacob's Ladder Team Leader: Jeff Telle
Email Address: jacobsladderroc@gmail.com,

Mothers In Need of Others (MINO) & Furnished 4 Life (F4L)

2013 has been a year of great change and potential growth for our Mothers In Need of Others ministry. The first half of the year, it was business as usual; distributing furniture, house wares, and baby items to our many clients. When the high cost of cleaning, repairing, transporting, and disposing of broken furniture began to take its toll, we came to the realization that we could no longer distribute furniture from our warehouse. And yet, we recognized that there was still a tremendous need in our community for gently used furniture for those who could not otherwise afford it. And thus, the "Furnished 4 Life Furniture and Appliance Lottery" was born! The lottery enables us to make caseworkers and pastors from various social service agencies and churches in the city aware of furniture and appliances that are being donated in our community, and gives them the opportunity to win them for their clients at no cost to them! A "win-win" for both donor and recipient as well as our environment!

Once the decision was made to discontinue the distribution of furniture from our warehouse location, we needed to find good homes for the remaining furniture in our warehouse, as well as a place for our thermal heating unit that we purchased to ensure that there was no risk of spreading bedbugs or their eggs that could have been lurking in the donated furniture we were redistributing. I am happy to report that a number of agencies: Unity Health/Health Reach, Saint's Place, Youth for Christ, and St. Vincent de Paul Society have all been able to help many of their clients with the furniture they received from our warehouse. We are still praying and looking for a business that could use our heating unit, but we are certain that God will provide!

We also developed a wonderful partnership with Roberts Wesleyan College and their team of student social entrepreneurs from Enactus, who have been working with us this year to develop a collaborative program specifically designed to meet the needs of the working poor while helping them to identify and work toward goals focused on achieving self-sufficiency and independence. We conducted two focus groups with individuals from both the PLEX and SWAN neighborhood associations. It was unanimously decided that this program was one that was both needed and wanted in their neighborhoods. Of the thirteen individuals who participated, ten said they would be willing to take part in our pilot program! That was the "green light" we needed to forge ahead with our plans! Details to follow soon!

Another super collaborative effort that is blossoming from our work on this new program is with Rhonda O'Connor, from the Circles Mentoring Program in Syracuse, NY. She was a guest facilitator at the annual Project URGE Presentation and Workshops on November 2nd. She did an outstanding job of coordinating the Poverty Simulation that day! The anger and frustration was palpable as the participants were made to stand in long lines for what seemed like hours filling out forms to get bus passes, work permits, housing, etc. resulting in missed job opportunities, loss of employment, jail time for parental negligence or failure to pay child support, and homelessness. The point was well taken!

And speaking of successful collaborative ministry events, our MINO ministry teamed up with Kerri Phillips from Successful Pathways and Rob Pena from the All Stars Basketball Team, (both programs of Youth for Christ) on December 7th at Youth for Christ. Sixty young men and women from their programs were able to "purchase" gifts



for themselves and their families with their "Boutique Bucks" they earned by participating in their programs throughout the year. A rockin' good time was had by all!

As we close the book of MINO Memories for 2013 and make plans for 2014, our main goals for MINO are to develop meaningful relationships with the moms and dads in our program, to offer occasional educational workshops, and to set up a bartering system where they can trade volunteer hours to shop for the items they need thus enabling them to experience pride in ownership, the dignity of reciprocity, and freedom of choice.

Maria Wehrle – Mothers In Need of Others (MINO) – Ministry Team Leader - 585.348.8596
mothersinneedofothers@gmail.com

The Prayer Team

During the year 2013, our prayer team continued to pray for the sick and shut-ins on an as needed basis. We prayed for the success of the Project URGE activities as they occurred. Three new people have joined us this year. We have started putting together a new process, and are planning a meeting to discuss it.

Eva Irene Daugherty – Prayer Team Leader

Saturday Sonshine Program

In 2013 we shrunk the age span to cover children ages 7 to 13, when in prior years it had been 6 to 16. The result of our interaction and communication proved to be a better fit for the quality of the program. Our average attendance was 11, with our largest group being 21 children and the fewest being 5. As has been the case with the program since its inception, we're always presented with the challenge of keeping ties with many children and families when they move out of the neighborhood without notice. Often the problem is exacerbated with phone numbers on file that are no longer current or disconnected.



Our first pick up of kids was at Grace United Methodist Church on Driving Park, and then journeyed to Parsells Church to pick up other children in the Beechwood Neighborhood. The majority of the children were from the 14615, 14621 and 14609 area codes. This was a collaborative approach with Parsells Community Church, Morning Star Missionary Baptist Church and Project URGE.

Our intent to have the program continue as an educational, edifying and entertaining experience was at the forefront of our mission. We met approximately every other week during the school year.

Once again the children were treated to a variety of activities including: visiting a petting zoo, hiking into Grimes Glen in Naples, a pancake breakfast with real homemade syrup, maple syrup tree-tapping demonstration and hike at Cummings Nature Center. The children memorized Bible verses, learned of the oppression of Native American Indians with a story of reconciliation, and played numerous word and identification games on our trips. Additionally, we fed the birds and hiked at Mendon Ponds Park, did hand drumming at Rhythm Connect in Fairport, visited a Mennonite farm in Rushville, hiked and picnicked at Letchworth State Park.



In 2014 our intention is to continue partnering with churches and ministries, and to extend the program to a weekly event during the school year. We continue to examine various ways that we may connect more deeply with the children and their families. Currently our Hearts for the City reading program in the Beechwood area further connects children to our Saturday program and in addition, some families have benefited from utilizing our Mothers In Need of Others ministry with regard to supplying basic household items.

We thank our volunteers: Deanna Cender, Kristeen Goering, Bob Kern, Joanne LeBlanc, Arturo Martinez, Garry Manuel, Charles Nash, Sonia Nauden, Jeff Telle and Joanna Tornstrom. This is an example of individuals from multiple denominations and cultures coming together to impact the lives of children in Rochester.

Garry Manuel – Saturday Sonshine Ministry Team Leader

Social Events:

The Project URGE annual dinner was held on March 9, 2013, at Biaggi's Restaurant in Victor, NY. Approximately 50 people attended, including board members, volunteers, and friends of Project URGE. A highlight of the evening was recognizing Maria Wehrle's tireless efforts in building the ministries of Mothers in Need of Others (MINO) and Furnished For Life (F4L).



The Project URGE summer picnic was held on July 14th at Ellison Park. It was a great afternoon of food, fun, and fellowship.

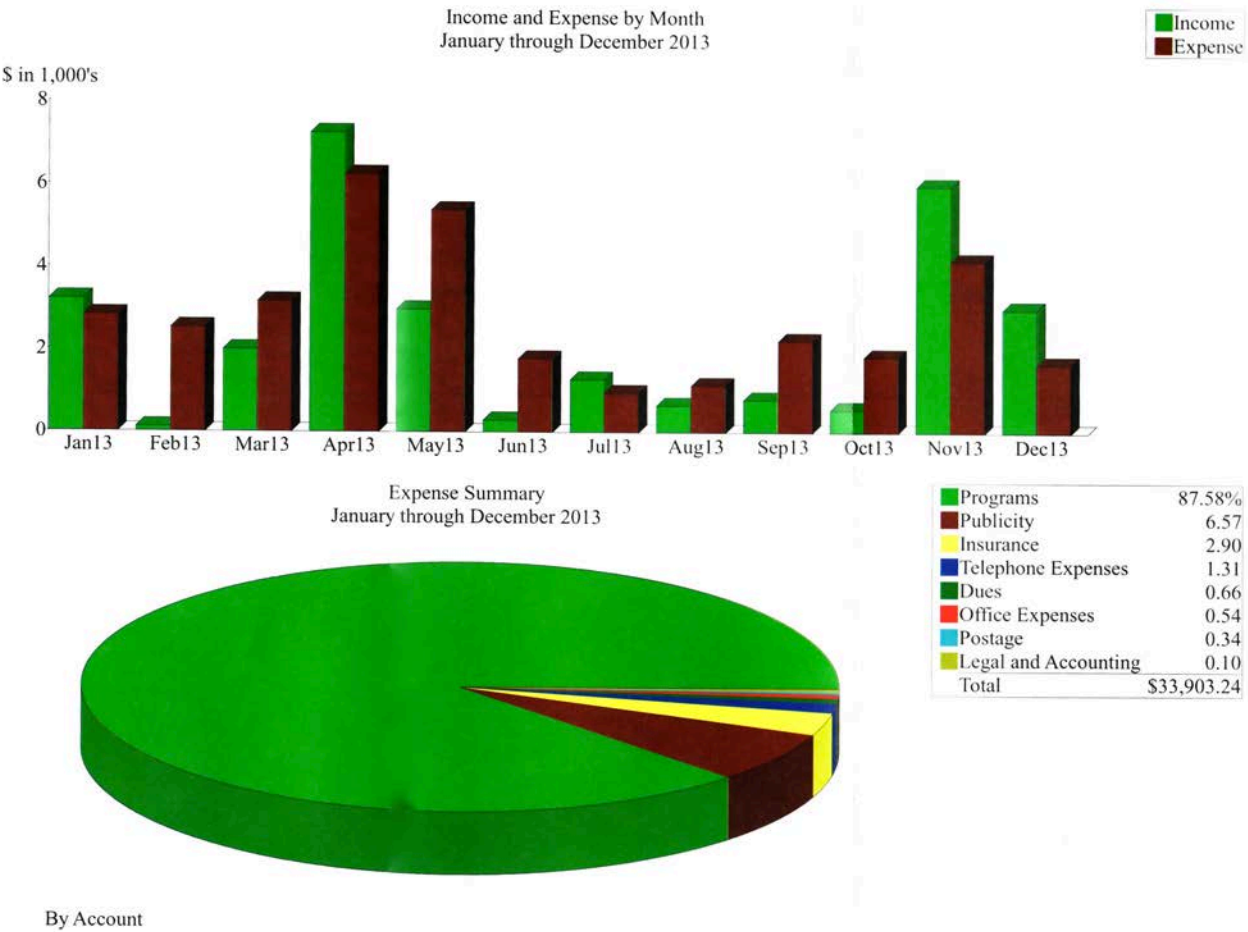
Mary Stevens & Eva Irene Daughtery – Social Event Ministry Team Leaders



Further Engagement with the Community

Many of the leaders of Project URGE have been engaged with other organizations in the community. Mary Stevens and Denise Brown are involved with the Interdenominational Health Ministry Coalition, as convened by Rev. Phyllis Jackson, RN.

Garry Manuel continues to participate in meetings with Community University Partnership Project and the Social Economy Working Network, as well as The Children’s Agenda.



We thank our donors:

Churches & Organizations:

Church of the Assumption
Community of the Savior/Edgewood Free Methodist Church
Crosswinds Wesleyan Church
Evangelical Lutheran Church
Fairport United Methodist Church
Foodlink (co-sponsor of *What Would You Have Us Do? Conference*)
Kingdom Bound Ministries, Inc.
Manuel's Music Studio
Webster Baptist Church

Individuals:

Dan Bardeen, Julie Eble, Mae Faeillo, Marlena Graves, David Hanlon, Chris Holdridge, David Honness, Edith Lehr, Garry & Mary Manuel, Robert Moore, Shaun & Marcia O'Brien, Kathryn Pridey, JoAnne Rosato, Graham & Debra Smith, Mary Stevens, Jeffrey Telle, Ron & Cathy Tocci, David Vandereems, John & Maria Wehrle,

Special thanks go out to our volunteers:

Ministry Teams & Leaders

Bread Run Team– Christin Babcock
Free to Fly (F2F) – Prof. Marcia O'Brien
Jacob's Ladder Team - Jeff Telle
Heart for the City – Mary Stevens
MINO (Mothers In Need of Others) & Furnished 4 Life (FFL) – Maria Wehrle
Prayer Team – Eva Irene Daughtery
Saturday Sonshine Program – Garry Manuel & Jeff Telle
Newsletter & E-briefs – Pam Renfro & Garry Manuel
Social Events – Eva Irene Daughtery, I. Geena Cruz & Mary Stevens
SPEAK (Spiritual Prophetic Edification Advancing the Kingdom) – I. Geena Cruz
Syracuse Chapter – Prof. Leonard Erb
URGEnt Presentation & Workshops – Garry Manuel, Reverend Judith Davis
URGEncy Collection – Chris Boss & Jeff Telle
Volunteer Coordination – Garry Manuel

Attorney: Julia Garver (Merzbach Law Office)

Beechwood Area Coordinator: Phillip Hounshell

Board of Directors: Chris Boss, Dr. Len Erb, Ineabelle Geena Cruz, Rev. Judith Davis, Eva Irene Daughtery, Phillip Hounshell, Katie Kreutter, Garry Manuel, Nathalie Somerszaul-Rivera, Mary Stevens, Jeff Telle

Bread Run: Christin Babcock, Nelson Bowen, Steve Copeland, Michelle Couse, Debra Faulkner, Dave & Jean Gloss, Cindy Mead, Vaughan Sweatman & Karen Walrath

Conference, URGEnt Presentation & Workshops: Chris Boss, Rev. Judith Davis, Phillip Hounshell, Katie Kreutter, Garry Manuel, Mary Stevens, Jeff Telle & Ron Tocci,

Heart for the City (H4City): Yuki Cameron, Kathy Dummer, Nancy Jones, Peter LePore, Gloria McGarity, Mary & Tom Stevens, Jeff & Katie Telle

Jacob's Ladder Team: Jeff Telle (planning to restart program in 2014)

Mothers In Need of Others (MINO): Bonnie Barone, Winzell Beckett, Yolanda Broadnax, Andy Cabral, Sean Gleason, Jr., MyraJean Holloway, Charles Kirkland, Sheree Jones, Don Leflesh, OvTimothy Letzin, Luan Madera, Dr. Marcia & Shaun O'Brien, Yamashika Parker, Emmanuel Patterson, Roberts Wesleyan College Enactus Team, Dan Sanford, Malcolm Thomas, Bill Tidwell, Illeana Torres & Maria Wehrle

Newsletter: Pam Renfro & Garry Manuel

Prayer Team: Eva Daughtery, Bonita Tenzie, Burt & JoAnna Tornstrom, JoAnne Rosato, & Velma Scott

Saturday Sonshine Program: Deanna Cender, Kristeen Goering, Joanne LeBlanc, Garry Manuel, Charles Nash, Arturo Martinez, Jeff Telle & Joanna Tornstrom

Social Events (Dinner & Picnic): Ineablle Cruz, Eva Daughtery, Mary Stevens

S.P.E.A.K.: Ineabelle Geena Cruz

Treasurer/CPA: Graham Smith

URGency Collection: Chris Boss, Garry Manuel & Jeff Telle

Website Management: Andrew Soucier (Soucier Designs) & Greg Stevens

*Special thanks to New Hope Free Methodist Church, Youth for Christ, Foodlink, SMART (Safer Monroe Re-entry Team), Mike Bleeg, Rev., Dr. Marvin McMickle (Colgate Rochester Crozer Divinity School), Ms. Ann Johnson (ACT Rochester), Pastor Jonathan Brooks (Canaan Community Church, Chicago), Roberts Wesleyan College Enactus Team & Rochester Bible Baptist Church

In closing, we are so very grateful to our volunteers, financial supporters and those who faithfully pray for the implementation of the vision of Project URGE, Inc. as we continue to move forward in following 1 John 3:18: "Dear children, let us not love with words or tongue but with actions and in truth."

Again, we thank all who support our efforts. For those just reading about us, we invite you to join with us as we follow the road that God has placed on. We believe as you work toward **Urban Revitalization**, God **will** be Experienced!

Respectfully submitted,



Garry E. Manuel
Founder/Executive Director
Project URGE, Inc.